

## 1. Monthly Consultant Fees

Business Users are charged a monthly fee for each active Consultant onboarded via the Revolut GlobalHire platform (“**GlobalHire**”). All invoices are issued and must be paid in one of the following currencies: EUR, GBP, or USD. We will show you the applicable billing currency on your invoice.

Fees are charged for the calendar month. You will be charged the full monthly fee for the month in which a Consultant starts. Fees are not pro-rated. For example, if a Consultant is onboarded on 28 January, the full monthly fee for January will still apply.

<b>Currency</b>	<b>Monthly Fee per Consultant, outside Saudi Arabia and Qatar</b>	<b>Monthly Fee per Consultant in Saudi Arabia and Qatar</b>
USD	\$599	\$1,199
GBP	£499	£999
EUR	€599	€1,199

## 2. Additional Fees per Consultant

<b>Type of Fee</b>	<b>When does the Fee apply</b>	<b>Amount / Rate</b>
Early Termination Fee	If you offboard a Consultant within the first 3 months.	One month of the Monthly Consultant Fee.
Offboarding Fee	Anytime you offboard a Consultant.	One month of the Monthly Consultant Fee.
Work Permit Fees	If a Consultant’s citizenship is different from the country in which they are being hired.	\$250
Employment Costs	Costs applicable when hiring and/or terminating a Consultant (e.g. payroll taxes, social security contributions, mandatory	Variable. You will be shown an estimate of these costs on GlobalHire before you finalise your request to engage a Consultant.

Type of Fee	When does the Fee apply	Amount / Rate
	insurance, and statutory benefits).	The final amount payable will be on the monthly invoice issued to you.

### 3. Payment Terms

We will issue you a single consolidated invoice for all applicable fees and costs related to our service.

Invoices are issued on the 24th of each month, and we will automatically charge your saved payment method on the 25th.

If an invoice remains unpaid for more than 5 days after the invoice date, a late payment fee will apply from the 6th day. The penalty is 0.15% of the outstanding amount per day (or the maximum rate permitted by law, if lower), with a minimum charge of 1.5% of the total unpaid invoice.

### 4. Taxes

All fees are exclusive of VAT or any equivalent sales taxes applicable in your jurisdiction.